

Kista Cricket Club (KCC) – Selection Policy

INTRODUCTION

Throughout the season, selection is one of the most important and contentious issues for the Club and also for individuals. It is the source of much discussion and sometimes argument. Because of this, Kista Cricket Club has decided to develop and implement a written Selection Policy so that the selection process is more transparent and fully understood by all players. Much of this policy will not be new but will simply confirm and clarify various informal practices that have occurred since the Club began.

The Policy was written by the Selection Committee for the upcoming seasons in conjunction with the input from KCC Management.

SELECTION OBJECTIVES

The objectives of selection are to balance the following needs of the Club:

- To select the strongest XI for each grade in which the Club fields a team
- For the Club to have regard to its future by promoting and developing youth
- To be fair and consistent in the treatment of players

It must be recognized that sometimes these objectives are not compatible with each other and that balancing them may be different for each XI. The selection committee will not always be able to please everyone and all players must understand that the Club's interests and then the interests of the team will always come before their own. No one is guaranteed a spot in any given side and given that the selectors have the full support of the club management, all decisions made in accordance with this policy will be final.

SELECTION CRITERIA

The following factors will be considered by the selection committee when selecting teams and individual players.

ABILITY

A player's ability is the most important factor in determining which team he plays in. No one benefits from a player playing in a team in which he is either too good or simply not able to contribute or not get fair opportunity due to healthy performance competition.

FORM

This is a critical factor but not the only one. A player's performance will be assessed over a number of matches according to assign role, not just a single performance and the quality of opposition will also be taken into account. Each player's performances are recorded on the SCF App. and are available for everyone to see.

TRAINING

All players are required to attend training sessions scheduled by each grade team. Standard sessions will be on weekdays evenings during the season and also during pre-season at times to be announced in advance. If players

are unable to attend training, it is their responsibility to advise their team captain of their situation and attend when possible but should not be a regular practice. As long as performance is still at an acceptable level, this should not only factor to effect selection; however a lack of interest in training and lack of communication will be seen as disadvantageous to selection.

FUTURE DEVELOPMENT POTENTIAL

Young players who have the potential to develop and perform should be given preference in selection. This does not mean however, that older players will automatically make way for younger players regardless of performance but rather in a situation where two players have similar performance, preference should be given to the development of younger players.

TEAM BALANCE

A captain is entitled to have team balance, both in relation to the spread of batsmen and bowlers in the team as well as the type of batsmen and bowlers. Team balance may also vary between 40 overs, 20 overs and 10 overs games. No player by default expect same playing position in all game formats but will be based on their game strengths.

ATTITUDE & WORK ETHIC

It is expected that all players will approach training sessions in the same way that they would approach a game. Players are expected to work hard during training and support each other at all times. If this happens at training it will also happen in games. All players must wear the correct training wear as directed by the club.

AVAILABILITY

Every player will be considered available for selection and ready to play in every game of the season which commit by players in start of cricket season unless they have notified the club accordingly. After playing 11 announcements if any Player get unavailable, they are expected to notify the selection committee of their unavailability immediately they are aware of it and no later than 8.00 pm on the Thursday. Unless there are extenuating circumstances, anything outside of this procedure is considered unacceptable.

BEHAVIOUR

All players must adhere to the Kista Cricket Club Code of Conduct at all times when representing the club both on and off the field. Players bringing the club or the game of cricket into disrepute will jeopardize their chances of future selection

PAYMENT OF FEES

Players who have paid their fees by the due date or who have a payment plan approved by the club management will be only eligible for the selection.

SUPPORTING THE TEAM/CLUB

Cricket is a team sport and it is expected that players will work together at both training sessions and on match day to help set up and pack away equipment, boundary markers, match scoring, umpiring etc. In addition, players

are expected to take their turn on the umpiring and other assigned duties. If any player only interested in individual game and not contributing in above as team can impact on his selection.

COMMUNICATION OF SELECTION DECISIONS

Selection Committee will announce playing 11 on Thursday night for upcoming game over weekend. Team announcement will be made on respective communication channel/group.

COMPLAINTS & GRIEVANCE PROCEDURE

The selection committee exists to help and provide support and will always be available to listen should players have any complaints, suggestions or constructive criticism regarding the selection process. All issues of this nature should be addressed to the Selection Committee.

SELECTION COMMITTEE STRUCTURE

The selection committee will consist of the following:

- Captain of respective team
- Vice-Captain of respective team
- Training Coach (preferably) else any other nominated senior player regular on training sessions

The role of the selection meetings, ensure that the selection policy is implemented and to co-ordinate the availability of players from match to match.